

## Division of competences of Management Board Members

Valid from September 15th, 2023

Member of the Board	Subordinate areas
Adam Góral President of the Management Board	Vision and strategy of Asseco Capital Group Internal Audit Department
Grzegorz Bartler V-ce President	Telecommunications & Media IT Department
Andrzej Dopierała V-ce President	International Organizations and Solutions for Security Sector Division Infrastructure Projects Office
Krzysztof Groyecki V-ce President	Healthcare Division
Marek Panek V-ce President	Capital Group Development Division EU Projects Office
Paweł Piwowar V-ce President	Utilities General Business (Enterprise)
Zbigniew Pomianek V-ce President	Commercial Banks Division Cooperating Banks Division PKO BP Division Capital Markets Division Business Intelligence Division Asseco Innovation Hub Asseco Services
Karolina Rzońca-Bajorek V-ce President	Financial Division of Asseco Poland Financial Division of Asseco Group Shared Services Center
Sławomir Szmytkowski V-ce President	Social Insurance Division Systems Maintenance Division Agriculture and Post Division Government Administration Division Asseco Group Public Business Unit
Artur Wiza V-ce President	Marketing Department PR and Investor Relations Department
Gabriela Żukowicz V-ce President	Legal Office Management Board Office Human Resources Department Personal Administration Department Compliance and Process Management Department Internal Systems Maintenance and Development Department Purchasing Department Administration Department